# TOWN OF BERLIN, MASSACHUSETTS MANAGEMENT LETTER JUNE 30, 2021



WEALTH ADVISORY | OUTSOURCING AUDIT, TAX, AND CONSULTING



Management Town of Berlin, Massachusetts

In planning and performing our audit of the financial statements of the Town of Berlin, Massachusetts (Town) as of and for the year ended June 30, 2021, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, we considered the Town's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control.

However, during our audit we became aware of deficiencies in internal control (other than significant deficiencies and material weaknesses) that are opportunities to strengthen your internal control and improve the efficiency of your operations. We also wanted to make you aware of recently issued accounting standards that may significantly impact your financial statements in future years. The memorandum that accompanies this letter summarizes our comments and recommendations regarding those matters. This letter does not affect our report dated March 18, 2022, on the financial statements of the Town.

We will review the status of these comments during our next audit engagement. We have already discussed these comments and recommendations with Town personnel, and we will be pleased to discuss them in further detail at your convenience, to perform any additional study of these matters, or to assist you in implementing the recommendations.

This communication is intended solely for the information and use of management and is not intended to be, and should not be, used by anyone other than this specified party.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Boston, Massachusetts March 18, 2022



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## TOWN OF BERLIN, MASSACHUSETTS MANAGEMENT LETTER COMMENTS AND RECOMMENDATIONS JUNE 30, 2021

### Information Technology

### Comment

**Documented Policies** 

As reported in the prior year Management Letter, the Town does not annually require its employees to read and acknowledge, in writing, that they have read and agree to the documented information technology policy. The acknowledgement is done only when a new employee is hired. This presents the risk that employees may perform practices that do not consider any changes in the information technology policy or that put the financial systems and data at risk.

### External Vulnerability Assessment

As reported in the prior year Management Letter, there have been no Internal or External Vulnerability Assessment or Penetration Tests performed, which presents the risk of unauthorized access to the Town's network, systems, and data.

### Recommendation

We recommend all employees be required to read and complete a written acknowledgement of the Town's information technology policy on an annual basis.

We recommend the Town consider contracting a third party to perform an internal and external vulnerability assessment and penetration test to gain an outside perspective on the effectiveness of security surrounding the IT environment.

### Management's Response

We have had a HR study done. The HR person has recommended a form/procedure but it has not yet been finalized because of COVID restrictions making the process more involved. We will also look into speaking with our IT company to work on a proposal for an assessment of our IT systems

## TOWN OF BERLIN, MASSACHUSETTS MANAGEMENT LETTER COMMENTS AND RECOMMENDATIONS (CONTINUED) JUNE 30, 2021

### **Lease Accounting and Financial Reporting (Informational Only)**

### Comment

In June of 2017, the Governmental Accounting Standards Board (GASB) issued Statement No. 87, *Leases*, which establish new financial reporting requirements for governments that enter into lease contracts.

The implementation of this Statement will represent a <u>significant change</u> in the accounting and financial reporting of leased assets, as well as lease liabilities. The implementation of this statement requires:

- Leases previously classified as operating leases to be recognized as lease assets or lease liabilities.
- Lessees to recognize a lease liability and an intangible right-to-use lease asset.
- Lessors to recognize a lease receivable and a deferred inflow of resources.
- Expanded note disclosures.

The initial implementation date was fiscal year 2021. However, to provide temporary relief to governments and other stakeholders in light of the COVID-19 pandemic, GASB issued Statement No. 95, which postponed the Town's required implementation date to fiscal year 2022.

### Recommendation

We recommend management familiarize itself with the requirements of GASB Statement No. 87 and prepare for its implementation.

### Management's Response

We will work on assessing what contractual/leases that the town has and what will need future attention.