

	min wage change									(Based on	2.25%	cost of living increase)			
	Minimum	1/1/2019	12.00	1/1/2020	12.75						Maximum	PUBLIC SAFETY	HIGHWAY	ADMIN	
Grade	1	2	3	4	5	6	7	8	9	10	11	12			
														Treasurer File Clerk	
I	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.24			
Annual	\$24,960.00	\$24,960.00	\$24,960.00	\$24,960.00	\$24,960.00	\$24,960.00	\$24,960.00	\$24,960.00	\$24,960.00	\$24,960.00	\$24,960.00	\$25,459.20			
II	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.24	\$12.48	\$12.73	\$12.99	\$13.25	\$13.51	\$13.78		Town Hall Secretary	
Annual	\$24,960.00	\$24,960.00	\$24,960.00	\$24,960.00	\$24,960.00	\$25,459.20	\$25,968.38	\$26,487.75	\$27,017.51	\$27,557.86	\$28,109.01	\$28,671.19			
III	\$12.75	\$13.01	\$13.27	\$13.53	\$13.80	\$14.08	\$14.36	\$14.65	\$14.94	\$15.24	\$15.54	\$15.85			
Annual	\$26,520.00	\$27,050.40	\$27,591.41	\$28,143.24	\$28,706.10	\$29,280.22	\$29,865.83	\$30,463.14	\$31,072.41	\$31,693.85	\$32,327.73	\$32,974.29			
IV	\$14.64	\$14.99	\$15.32	\$15.65	\$15.99	\$16.39	\$16.74	\$17.13	\$17.53	\$17.89	\$18.30	\$18.70		Board of Health Clerk	
Annual	\$30,451.20	\$31,179.20	\$31,865.60	\$32,552.00	\$33,259.20	\$34,091.20	\$34,819.20	\$35,630.40	\$36,462.40	\$37,211.20	\$38,064.00	\$38,896.00			
V	\$17.59	\$17.97	\$18.37	\$18.78	\$19.20	\$19.65	\$20.09	\$20.54	\$21.01	\$21.46	\$21.96	\$22.45	Firefighter; EMT; EMS Corridnator; First Responder	Driver/Laborer	Assessors Clerk Inspector/Land Use Clerk COA Director
Annual	\$36,587.20	\$37,377.60	\$38,209.60	\$39,062.40	\$39,936.00	\$40,872.00	\$41,787.20	\$42,723.20	\$43,700.80	\$44,636.80	\$45,676.80	\$46,696.00	Fire Admin. Clerk		1870 Town Hall Mgr
VI	\$19.63	\$20.07	\$20.53	\$21.00	\$21.45	\$21.94	\$22.44	\$22.94	\$23.45	\$23.99	\$24.53	\$25.09	Firefighter/EMT	Heavy Equipment Operator/Driver/La borer	Accountant Clerk Property Lister
Annual	\$40,830.40	\$41,745.60	\$42,702.40	\$43,680.00	\$44,616.00	\$45,635.20	\$46,675.20	\$47,715.20	\$48,776.00	\$49,899.20	\$51,022.40	\$52,187.20	Public Safety Admin Assistant		Assistant Town Clerk
VII	\$21.98	\$22.46	\$22.98	\$23.49	\$24.04	\$24.57	\$25.12	\$25.69	\$26.26	\$26.84	\$27.46	\$28.07	Lieutenant	Heavy Equip. Op./Driver/Laborer /Mech. Driver w/ Class B License	Assistant to Assessor Assistant Treasurer
Annual	\$45,718.40	\$46,716.80	\$47,798.40	\$48,859.20	\$50,003.20	\$51,105.60	\$52,249.60	\$53,435.20	\$54,620.80	\$55,827.20	\$57,116.80	\$58,385.60			Assistant Collector
VIII	\$24.90	\$25.46	\$26.03	\$26.62	\$27.23	\$27.85	\$28.47	\$29.11	\$29.74	\$30.42	\$31.11	\$31.80	Captain	Master Heavy Equip.	Admin. Secretary
Annual	\$51,792.00	\$52,956.80	\$54,142.40	\$55,369.60	\$56,638.40	\$57,928.00	\$59,217.60	\$60,548.80	\$61,859.20	\$63,273.60	\$64,708.80	\$66,144.00			
IX	\$27.83	\$28.46	\$29.07	\$29.73	\$30.40	\$31.10	\$31.79	\$32.52	\$33.24	\$33.99	\$34.74	\$35.54	Assistant Chief Fire Marshall	Foreman-Operator/Driver/La borer/Mechanic	
Annual	\$57,886.40	\$59,196.80	\$60,465.60	\$61,838.40	\$63,232.00	\$64,688.00	\$66,123.20	\$67,641.60	\$69,139.20	\$70,699.20	\$72,259.20	\$73,923.20			
X	\$31.17	\$31.87	\$32.56	\$33.30	\$34.05	\$34.84	\$35.60	\$36.42	\$37.24	\$38.07	\$38.92	\$39.84	Deputy Chief		
Annual	\$64,833.60	\$66,289.60	\$67,724.80	\$69,264.00	\$70,824.00	\$72,467.20	\$74,048.00	\$75,753.60	\$77,459.20	\$79,185.60	\$80,953.60	\$82,867.20			
	Personnel Committee														
	Amended/Approved 1/31/2019					Claire Pond		Thomas Bradlev		Susan Therrien					

<u>OTHERS</u>
Library Page
Cable Video Prod.
Asst.
COA Van Driver
Custodian
Transfer Station
Attendant
Library Assistant
TransferStation
Manager
Sr. Transfer Station
Attendant
Library
Circ./Technical
Services
Library Children's
Services
Library Assistant-
Programs
Library Director
Local Bldg Inspector