## Town of Berlin Fiscal Year 2019 Finance Committee Budget

| Line Item | UMAS Account | Department | Town Approved FY18 | Original Request FY 19 | \% Increase <br> Requested | Recommended FY19 | $\begin{aligned} & \text { Recommended } \\ & \text { Change } \% \end{aligned}$ | $\begin{aligned} & \text { Recommended } \\ & \text { Change } \$ \$ \$ \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 100 GENERAL GOVERNMENT |  |  |  |  |  |  |  |  |
| 1 | 114-5110 | Moderator-Salary | \$50 | \$50 | 0.0\% | \$50 | 0.0\% | \$ |
| 2 | 114-5700 | Expenses | \$85 | \$85 | 0.0\% | \$85 | 0.0\% | \$ - |
| 3 | 122-5110 | Selectmen-Salary | \$3,513 | \$3,609 | 2.7\% | \$3,609 | 2.7\% | \$96 |
| 4 | 122-5114 | Wages-PT | \$53,305 | \$55,992 | 5.0\% | \$55,992 | 5.0\% | \$2,687 |
| 5 | 122-5700 | Expenses | \$8,050 | \$28,290 | 251.4\% | \$18,290 | 127.2\% | \$10,240 |
| 6 | 131-5700 | Fin Com-Expenses | \$275 | \$275 | 0.0\% | \$275 | 0.0\% | \$ - |
| 7 | 132-5781 | Reserve Fund | \$90,000 | \$90,000 | 0.0\% | \$90,000 | 0.0\% | \$ - |
| 8 | 135-5111 | Accountant-FT Salary | \$64,795 | \$67,873 | 4.8\% | \$66,545 | 2.7\% | \$1,750 |
| 9 | 135-5114 | Wages-PT | \$31,740 | \$34,077 | 7.4\% | \$32,597 | 2.7\% | \$857 |
| 10 | 135-5700 | Expenses | \$7,812 | \$8,580 | 9.8\% | \$8,580 | 9.8\% | \$768 |
| 11 | 136-5700 | Audit | \$30,000 | \$30,000 | 0.0\% | \$30,000 | 0.0\% | \$ - |
| 12 | 141-5110 | Assessor's-Salary | \$2,178 | \$2,237 | 2.7\% | \$2,237 | 2.7\% | \$59 |
| 13 | 141-5113 | Assistants - PT Salary | \$63,270 | \$65,801 | 4.0\% | \$65,801 | 4.0\% | \$2,531 |
| 14 | 141-5114 | Wages-PT | \$60,905 | \$63,934 | 5.0\% | \$63,934 | 5.0\% | \$3,029 |
| 15 | 141-5700 | Expenses | \$35,504 | \$49,680 | 39.9\% | \$42,294 | 19.1\% | \$6,790 |
| 16 | 142-5000 | Revaluation-Expenses | \$2,500 | \$2,500 | 0.0\% | \$2,500 | 0.0\% | \$ - |
| 17 | 145-5110 | Treasurer-Salary | \$43,211 | \$45,211 | 4.6\% | \$44,378 | 2.7\% | \$1,167 |
| 18 | 145-5114 | Wages-PT | \$19,760 | \$22,290 | 12.8\% | \$20,885 | 5.7\% | \$1,125 |
| 19 | 145-5700 | Expenses | \$25,467 | \$22,788 | -10.5\% | \$22,788 | -10.5\% | \$ $(2,679)$ |
| 20 | 146-5110 | Tax Collector-Salary/Wages | \$25,560 | \$29,500 | 15.4\% | \$29,500 | 15.4\% | \$3,940 |
| 21 | 146-5110 | Collector-Incentive | \$1,000 | \$ - | -100.0\% | \$ - | -100.0\% | \$ $(1,000)$ |
| 23 | 146-5700 | Expenses | \$15,060 | \$15,540 | 3.2\% | \$15,060 | 0.0\% | \$ |
| 24 | 151-5000 | Legal Expenses | \$30,000 | \$50,000 | 66.7\% | \$40,000 | 33.3\% | \$10,000 |
| 25 | 152-5700 | Personnel-Expenses | \$5,200 | \$5,200 | 0.0\% | \$200 | -96.2\% | \$(5,000) |
| 26 | 153-5000 | Tax Titles | \$12,000 | \$12,000 | 0.0\% | \$12,000 | 0.0\% | \$ - |
| 27 | 155-5113 | Data Systems-PT Salary | \$2,885 | \$2,963 | 2.7\% | \$2,963 | 2.7\% | \$78 |
| 28 | 155-5700 | Expenses | \$59,910 | \$65,990 | 10.1\% | \$65,990 | 10.1\% | \$6,080 |
| 29 | 161-5110 | Clerk-Salary | \$28,162 | \$30,000 | 6.5\% | \$30,000 | 6.5\% | \$1,838 |
| 30 | 161-5113 | PT Salary | \$11,363 | \$12,199 | 7.4\% | \$11,669 | 2.7\% | \$306 |
| 31 | 161-5700 | Expenses | \$2,250 | \$2,390 | 6.2\% | \$2,390 | 6.2\% | \$140 |
| 32 | 162-5124 | Elections-Wages PT | \$3,200 | \$3,200 | 0.0\% | \$3,200 | 0.0\% | \$ - |
| 33 | 162-5700 | Expenses | \$3,600 | \$3,650 | 1.4\% | \$3,650 | 1.4\% | \$50 |
| 34 | 163-5113 | Registration-Salary | \$100 | \$100 | 0.0\% | \$100 | 0.0\% | \$ - |
| 35 | 163-5114 | Wages-PT | \$550 | \$550 | 0.0\% | \$550 | 0.0\% | \$ - |
| 36 | 163-5700 | Expenses | \$85 | \$95 | 11.8\% | \$95 | 11.8\% | \$10 |
| 37 | 171-5700 | Conservation Com-Expenses | \$2,000 | \$2,000 | 0.0\% | \$2,000 | 0.0\% | \$ - |
| 38 | 175-5700 | Planning Board-Expenses | \$2,000 | \$2,000 | 0.0\% | \$1,000 | -50.0\% | \$(1,000) |
| 39 | 176-5700 | Board of Appeals-Expenses | \$600 | \$600 | 0.0\% | \$600 | 0.0\% | \$ |
| 40 | 177-5700 | Agricultural Comm-Expenses | \$1,550 | \$1,425 | -8.1\% | \$1,425 | -8.1\% | \$(125) |
| 41 | 192-5114 | Public Bldgs - Wages PT | \$15,155 | \$26,624 | 75.7\% | \$21,624 | 42.7\% | \$6,469 |
| 42 | 192-5700 | Expenses | \$79,770 | \$86,870 | 8.9\% | \$86,870 | 8.9\% | \$7,100 |
| 43 | 192-5212 | Electricity | \$60,000 | \$78,000 | 30.0\% | \$60,000 | 0.0\% | \$ - |
| 44 | 192-5211 | Fuel Oil | \$51,750 | \$51,750 | 0.0\% | \$51,750 | 0.0\% | \$ - |
| 45 | 192-5213 | Telephone | \$5,000 | \$ - | -100.0\% | \$ - | -100.0\% | \$(5,000) |
| 46 | 195-5700 | Town Report-Expenses | \$3,600 | \$4,000 | 11.1\% | \$4,000 | 11.1\% | \$400 |
| 100 TOTAL GENERAL GOVERNMENT |  |  | \$964,770 | \$1,079,918 | 11.9\% | \$1,017,476 | 5.5\% | \$52,706 |

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Town of Berlin Fiscal Year 2019 Finance Committee Budget

| Line Item | UMAS Account | Department | Town Approved FY18 | Original Request FY19 | \% Increase Requested | $\begin{gathered} \text { Recommended } \\ \text { FY19 } \end{gathered}$ | $\begin{aligned} & \text { Recommended } \\ & \text { Change } \% \end{aligned}$ | Recommended Change $\$ \$ \$$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 200 PUBLIC SAFETY |  |  |  |  |  |  |  |  |
| 47 | 210-5110 | Police-Salary | \$136,654 | \$143,350 | 4.9\% | \$143,350 | 4.9\% | \$6,696 |
| 48 | 210-5112 | Wages-FT | \$698,398 | \$764,687 | 9.5\% | \$764,687 | 9.5\% | \$66,289 |
| 49 | 210-5114 | Wages-PT | \$116,071 | \$120,078 | 3.5\% | \$119,205 | 2.7\% | \$3,134 |
| 50 | 210-5700 | Expenses | \$96,537 | \$105,137 | 8.9\% | \$100,137 | 3.7\% | \$3,600 |
| 51 | 221-5111 | Fire \& EMS - Wages FT/PT | \$422,678 | \$581,485 | 37.6\% | \$542,678 | 28.4\% | \$120,000 |
| 52 | 221-5700 | Expenses | \$103,100 | \$113,275 | 9.9\% | \$113,275 | 9.9\% | \$10,175 |
| 53 | 241-5114 | Bldg Inspector-Salary/Wages | \$113,363 | \$110,558 | -2.5\% | \$110,558 | -2.5\% | \$ $(2,805)$ |
| 54 | 241-5700 | Expenses | \$5,230 | \$20,680 | 295.4\% | \$20,680 | 295.4\% | \$15,450 |
| 55 | 242-5114 | Plm\&Gs Inspector-Wages PT | \$80,000 | \$80,000 | 0.0\% | \$80,000 | 0.0\% | \$ - |
| 56 | 242-5700 | Expenses | \$1,200 | \$1,200 | 0.0\% | \$1,200 | 0.0\% | \$ |
| 57 | 243-5114 | Elec Inspector-Wages PT | \$52,250 | \$52,250 | 0.0\% | \$52,250 | 0.0\% | \$ |
| 58 | 243-5700 | Expenses | \$800 | \$800 | 0.0\% | \$800 | 0.0\% | \$ - |
| 59 | 249-5113 | Animal Inspector-Salary | \$1,892 | \$1,943 | 2.7\% | \$1,943 | 2.7\% | \$51 |
| 60 | 249-5700 | Expenses | \$925 | \$925 | 0.0\% | \$925 | 0.0\% | \$ - |
| 61 | 292-5113 | Animal Control Officer-Salary | \$2,894 | \$2,972 | 2.7\% | \$2,972 | 2.7\% | \$78 |
| 62 | 292-5700 | Expenses | \$2,500 | \$2,500 | 0.0\% | \$1,000 | -60.0\% | \$ $(1,500)$ |
| 63 | 296-5000 | Communication-Wages | \$37,905 | \$38,092 | 0.5\% | \$38,092 | 0.5\% | \$187 |
| 64 | 296-5000 | Expenses | \$166,500 | \$187,295 | 12.5\% | \$182,295 | 9.5\% | \$15,795 |
| 200 TOTAL PUBLIC SAFETY |  |  | \$2,038,897 | \$2,327,227 | 14.1\% | \$2,276,047 | 11.6\% | \$237,150 |
|  |  |  |  |  |  |  |  |  |
| 300 EDUCATION |  |  |  |  |  |  |  |  |
| 65 | 300-5000 | Berlin Memorial | \$2,896,337 | \$3,030,268 | 4.6\% | \$3,030,268 | 4.6\% | \$133,931 |
| 300 TOTAL EDUCATION |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| 400 PUBLIC WORKS/FACILITIES |  |  |  |  |  |  |  |  |
| 66 | 422-5111 | Highway-Salary | \$81,511 | \$85,382 | 4.7\% | \$85,382 | 4.7\% | \$3,871 |
| 67 | 422-5112 | Wages-FT | \$218,037 | \$225,509 | 3.4\% | \$225,509 | 3.4\% | \$7,472 |
| 68 | 422-5114 | Wages-PT | \$9,163 | \$8,749 | -4.5\% | \$8,749 | -4.5\% | \$(414) |
| 69 | 422-5700 | Expenses | \$122,320 | \$122,320 | 0.0\% | \$122,320 | 0.0\% | \$ - |
| 70 | 423-5112 | Snow \& Salt-FT OT | \$34,747 | \$36,066 | 3.8\% | \$35,616 | 2.5\% | \$869 |
| 71 | 423-5114 | Wages-PT | \$10,323 | \$13,234 | 28.2\% | \$10,581 | 2.5\% | \$258 |
| 72 | 423-5700 | Expenses | \$85,000 | \$85,000 | 0.0\% | \$85,000 | 0.0\% | \$ - |
| 73 | 424-5211 | Street Lights | \$9,600 | \$9,600 | 0.0\% | \$9,600 | 0.0\% | \$ - |
| 74 | 433-5114 | Transfer Station-Wages PT | \$35,925 | \$38,108 | 6.1\% | \$38,108 | 6.1\% | \$2,183 |
| 75 | 433-5700 | Expenses | \$123,940 | \$123,940 | 0.0\% | \$123,940 | 0.0\% | \$ |
| 76 | 491-5113 | Cemetery - PT Salary | \$3,360 | \$3,360 | 0.0\% | \$3,360 | 0.0\% | \$ |
| 77 | 491-5700 | Expenses | \$26,644 | \$26,644 | 0.0\% | \$26,644 | 0.0\% | \$ |
| 400 TOTAL PUBLIC WORKS/FACILITIES |  |  | \$760,570 | \$777,912 | 2.3\% | \$774,809 | 1.9\% | \$14,239 |
|  |  |  |  |  |  |  |  |  |
| 500 HUMAN SERVICES |  |  |  |  |  |  |  |  |
| 78 | 510-5110 | Board of Health - Salary | \$1,800 | \$2,449 | 36.1\% | \$1,836 | 2.0\% | \$36 |
| 79 | 510-5114 | Wages-PT | \$3,626 | \$4,189 | 15.5\% | \$4,189 | 15.5\% | \$563 |
| 80 | 510-5700 | Expenses | \$1,450 | \$1,450 | 0.0\% | \$1,450 | 0.0\% | \$ |


| Line Item | UMAS Account | Department | Town <br> Approved FY18 | Original Request FY19 | \% Increase Requested | $\begin{array}{\|c\|} \hline \text { Recommended } \\ \text { FY19 } \end{array}$ | Recommended Change \% | Recommended Change $\$ \$ \$$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 81 | 511-5200 | Nashoba Health | \$7,021 | \$7,372 | 5.0\% | \$7,372 | 5.0\% | \$351 |
| Line Item | UMAS Account | Department | Town Approved FY18 | Original Request FY19 | \% Increase Requested | $\begin{aligned} & \text { Recommended } \\ & \text { FY19 } \end{aligned}$ | Recommended Change \% | Recommended Change $\$ \$ \$$ |
| 82 | 522-5200 | Nashoba Nursing | \$3,205 | \$3,365 | 5.0\% | \$3,365 | 5.0\% | \$160 |
| 83 | 541-5000 | COA - Salary | \$ | \$25,000 | New Item | \$20,000 | New | \$20,000 |
| 84 | 541-5114 | PT Wage | \$6,000 | \$10,868 | 81.1\% | \$10,868 | 81.1\% | \$4,868 |
| 85 | 541-5700 | Expense | \$10,885 | \$12,625 | 16.0\% | \$12,625 | 16.0\% | \$1,740 |
| 86 | 543-5111 | Veterans-Salary | \$2,842 | \$2,919 | 2.7\% | \$2,919 | 2.7\% | \$77 |
| 87 | 543-5700 | Expenses | \$635 | \$635 | 0.0\% | \$635 | 0.0\% | \$ |
| 88 | 543-5800 | Benefits | \$16,056 | \$16,056 | 0.0\% | \$16,056 | 0.0\% | \$ |
| 89 | 599-5200 | Wheat-Assessment | \$4,000 | \$4,000 | 0.0\% | \$4,000 | 0.0\% | \$ |
| 500 TOTAL HUMAN SERVICES |  |  | \$57,520 | \$90,928 | 58.1\% | \$85,315 | 48.3\% | \$27,795 |
|  |  |  |  |  |  |  |  |  |
| 600 CULTURE AND RECREATION |  |  |  |  |  |  |  |  |
| 90 | 610-5114 | Library - Wages PT | \$113,605 | \$119,266 | 5.0\% | \$116,650 | 2.7\% | \$3,045 |
| 91 | 610-5700 | Expenses | \$28,865 | \$29,645 | 2.7\% | \$29,645 | 2.7\% | \$780 |
| 92 | 630-5700 | Recreation-Expenses | \$4,600 | \$15,994 | 247.7\% | \$12,000 | 160.9\% | \$7,400 |
| 93 | 631-5700 | Cultural Council-Expenses | \$1,500 | \$1,500 | 0.0\% | \$1,500 | 0.0\% | \$ |
| 94 | 691-5700 | Historic Comm-Expenses | \$600 | \$600 | 0.0\% | \$600 | 0.0\% | \$ - |
| 95 | 692-5700 | Memorial Day-Expense | \$1,900 | \$1,900 | 0.0\% | \$1,900 | 0.0\% | \$ |
| 96 | 694-5700 | Festive Events-Expenses | \$2,100 | \$2,100 | 0.0\% | \$2,100 | 0.0\% | \$ |
| 600 TOTAL CULTURE AND RECREATION |  |  | \$153,170 | \$171,005 | 11.6\% | \$164,395 | 7.3\% | \$11,225 |
|  |  |  |  |  |  |  |  |  |
| 700 DEBT \& INTEREST |  |  |  |  |  |  |  |  |
| 97 | 752-5800 | Interest | \$44,554 | \$60,698 | 36.2\% | \$60,698 | 36.2\% | \$16,144 |
| 98 | 752-5900 | Principal | \$294,523 | \$291,523 | -1.0\% | \$291,523 | -1.0\% | \$ $(3,000)$ |
| 700 TOTAL DEBT \& INTEREST |  |  | \$339,077 | \$352,221 | 3.9\% | \$352,221 | 3.9\% | \$13,144 |
|  |  |  |  |  |  |  |  |  |
| 800 INTERGOV'TL EXPENDITURES |  |  |  |  |  |  |  |  |
| 99 | 800-5641 | CMRPC | \$782 | \$802 | 2.6\% | \$782 | 0.0\% | \$ |
| 100 | 835-5321 | Assabet Assessment | \$282,886 | \$359,443 | 27.1\% | \$359,443 | 27.1\% | \$76,557 |
| 101 | 835-5901 | Assabet Capital Assessment | \$79,310 | \$76,207 | -3.9\% | \$76,207 | -3.9\% | \$ $(3,103)$ |
| 102 | 835-5322 | Tahanto Assessment | \$2,595,089 | \$2,544,601 | -1.9\% | \$2,544,601 | -1.9\% | \$ $(50,488)$ |
| 103 | 835-5900 | Tahanto Capital Assmnt | \$549,643 | \$614,079 | 11.7\% | \$614,079 | 11.7\% | \$64,436 |
| 800 TOTAL INTERGOV'TL EXPENDITURES |  |  | \$3,507,710 | \$3,595,132 | 2.5\% | \$3,595,112 | 2.5\% | \$87,402 |
|  |  |  |  |  |  |  |  |  |
| 900 MISC BENEFITS \& INSURANCE |  |  |  |  |  |  |  |  |
| 104 | 911-5200 | Worcester Regional Retirement | \$419,681 | \$461,279 | 9.9\% | \$461,279 | 9.9\% | \$41,598 |
| 105 | 912-5200 | Workers Comp | \$42,400 | \$42,400 | 0.0\% | \$42,400 | 0.0\% | \$ |
| 106 | 913-5200 | Unemployment Insurance | \$25,000 | \$20,000 | -20.0\% | \$20,000 | -20.0\% | \$(5,000) |
| 107 | 915-5175 | Chap32B Insurance (Health/Dental,+) | \$925,000 | \$1,021,028 | 10.4\% | \$975,000 | 5.4\% | \$50,000 |
| 108 | 916-5200 | Police \& Fire Sick \& Acc Ins | \$28,000 | \$20,159 | -28.0\% | \$20,159 | -28.0\% | \$ $(7,841)$ |
| 109 | 919-5190 | Sick Pay | \$34,560 | \$37,100 | 7.3\% | \$37,100 | 7.3\% | \$2,540 |
| 110 | 920-5170 | Medicare | \$78,000 | \$78,000 | 0.0\% | \$78,000 | 0.0\% | \$ |
| 111 | 945-5740 | Property/Liability Insurance | \$86,528 | \$96,500 | 11.5\% | \$96,500 | 11.5\% | \$9,972 |
| 900 TOTAL MISC BENEFITS \& INSURANCE |  |  | \$1,639,169 | \$1,776,466 | 8.4\% | \$1,730,438 | 5.6\% | \$91,269 |
|  |  |  |  |  |  |  |  |  |
| TOTAL BUDGETS |  |  | \$12,357,220 | \$13,201,077 | 6.8\% | \$13,026,081 | 5.4\% | \$668,861 |

